

STATE OF NEW JERSEY

N O T I C E O F C O M P L I A N C E

2022 MAXIMUM TEMPORARY DISABILITY BENEFITS AMOUNTS

The maximum weekly benefit amount for disability benefits under the Temporary Disability Benefits Law is \$993.00 per week.

Base week earnings will be \$240.00 per week. "Base Week" means any calendar week of your base year during which you earned in employment from an employer remuneration not less than an amount 20 times the current state minimum wage in effect on October 1 of the calendar year preceding the calendar year in which the benefit year commences, which amount shall be adjusted to the next higher multiple of \$1.00 if not already a multiple thereof, except that if in any calendar week you are subject to this paragraph and are in employment with more than one employer, you may in that calendar week establish a base week with respect to each of the employers from whom you earn remuneration equal to not less than the amount defined in this paragraph during that week.

The required employee contributions for the benefit provided by the disability plan will not exceed 0.14% of the Statutory Taxable Wage Base, which is 107 times the State Average Weekly Wage set by the Commissioner of Labor each year.

Taxable Wage Base for 2022 is \$151,900.

The alternate earnings test is \$12,000.

These maximums will be effective for the calendar year 2022 benefit years and periods of total disability commencing on or after January 1, 2022.

UNUM Life Insurance Company of America
Portland, Maine

NAME OF EMPLOYER:

Cradlepoint, Inc.

**THIS NOTICE MUST BE POSTED CLEARLY IN AND ABOUT THE
EMPLOYER'S PLACE OR PLACES OF BUSINESS**

Policy No. 818866

Policy Effective From January 1, 2022 Until Cancelled

TDB-NC